

## Paternity Policy

Date: 15 Jan 2023

## SECTION 1: BACKGROUND AND PURPOSE

Amity University Maharashtra is abiding to provide paternity policy that supports women's participation by ensuring that non-gestational parents can participate in childcare duties.

## SECTION 2: SCOPE

The policy applies to all the employees of Amity University Maharashtra.

## **SECTION 3: POLICY STATEMENT**

As per the Leave Regulations for Regular Employees of the Amity University Maharashtra, the paternity leave may be granted as when comes for the approval to the competent authority.

\*The Policy will be under review after two years.